DIRECTOR OF DATA ENGINEERING

Hillsdale Investment Management Inc. is a Canadian employee-owned investment boutique managing over $2 billion for institutional and private wealth investors. We are seeking a Director of Data Engineering to manage the Data team. As an investment firm with deep knowledge and expertise in quantitative investing, converting reliable and innovative data sources systematically into investment insights is at the heart of what we do. Reporting to the Head of Research, the Director of Data Engineering will have the opportunity to shape Hillsdale's proprietary data architecture and to impact how the firm leverages its various data technologies to provide an edge in its investment process.

Responsibilities:
- Lead a team of Data Engineers and Architects to support all data users and stakeholders
- Build and support high-availability databases and processes
- Initiate and implement continuous improvements to our proprietary data architecture and infrastructure to support evolving business requirements
- Provide strategic planning, leadership, and guidance to the Data team
- Work hands-on and alongside Data Engineers from time to time
- Juggle multiple priorities and make efficient tradeoffs

Qualifications:
- 10+ years of experience in data engineering and/or analytics
- Degree(s) in a Computer Science, Math, Engineering, Data Science, Finance, or a related quantitative and computational discipline
- Experience in mentoring and leading a team of Data Engineers and Architects
- Strong track record in architecting robust data solutions to support mission-critical operations
- Proficiency in T-SQL and the management of SQL Server databases
- Ability to communicate and interact with a variety of stakeholders
- A growth mindset with a get-things-done attitude
  Additional Qualifications (preferred but not required):
- Investment industry experience, CFA or related designation
- Experience working with financial datasets and data vendors
- Programming experience beyond SQL/T-SQL
- Exposure to Big Data platforms, Cloud Computing, Data Visualization, Unstructured Data, etc.

Qualified individuals are asked to forward a cover letter and resume to Val Shaw at VShaw@hillsdaleinv.com. We thank all applicants for their interest; however, only those selected to advance in the hiring process will be contacted. Hillsdale encourages applications from people with disabilities and will make accommodations on request.

About the Company:

Hillsdale specializes in Canadian, U.S. and Global Equities with a focus on producing high quality investment strategies and delivering client service excellence. Since 2011 Hillsdale has sponsored the prestigious CFA Society Toronto & Hillsdale Canadian Investment Research Award, for which a winning research paper is selected annually to receive a cash prize. In 2017, Hillsdale was named one of the fastest growing money managers in its category by Benefits Canada. Hillsdale offers a unique, stimulating, entrepreneurial work environment with exceptional opportunity for professional growth, learning and success.